

Working From Home Post-COVID: What Employers Need to Know

Workers Compensation/Unemployment Compensation

Employers likely are responsible under workers' compensation laws for work-related injuries occurring at home. Accordingly, best practices suggest that Employers take steps to assure that home worksites are safe. Employers should consider assisting employees in setting up a home-office with safety issues in mind. Employers should assure that there are no coverage issues under their workers' compensation insurance as a result of an employee working remotely or in another state.

Employers also should determine if an employee working from home requires the Employer to register with that state's unemployment office and whether that state's law (referred to as WARN laws) requires giving any notice to employees and state officials in the event of a termination or mass layoff.

If you have any questions, or would like additional information, please contact Bob Small, Partner in Reger Rizzo & Darnall's Employment Practices Group, at 215.495.6541, or via email at rsmall@regerlaw.com.

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